

SAFETY TOKEN PROGRAM AND REDEMPTION

Safety suggestions can be submitted through the Flyers Intranet under the "Safety Suggestion" section on the home page, or you can send an email to safety@flyersenergy.com. **All suggestions will be reviewed monthly.**

If your suggestion merits a token, you can expect your token to be delivered to you by a safety team member, a manager, or a virtual token will be awarded by email. Managers - please continue to complete the "Safety Token Receipt" on the Intranet.

What safety suggestion merits a token?

Any suggestion that impacts the safety of you, your fellow team members, and/or Flyers Energy.

What may not merit a token?

Suggestions submitted previously by you or other team members, and suggestions not related to safety.

Remember, if you see something, say something. Safety suggestions that require immediate attention should be reported to your manager, or you should submit a help desk ticket. If your suggestion is not safety related, it will be forwarded to the appropriate department (IT, HR, Customer Service, etc.).

TOKEN REDEMPTION

And now, the moment you've been waiting for...token redemption!

Redemption requests can be submitted by going to www.4flyers.com/tokens.

1 Token = \$5 gift card

2 Tokens = \$10 gift card

3 Tokens = \$20 gift card

A new gift card will be available each month and will be either mailed to you or delivered to you directly.